# The Grange Community Primary School

Collective Worship Policy

January 2024

#### Vision

Our children will reach their maximum potential through high standards in teaching, learning and leadership. We will provide a caring, inclusive learning environment where everyone is valued and respected and prepare our children to become valuable members of the wider global community.

"Our vision is to create a school community where every child participates, excels and takes pride in their achievements..."

#### **Rationale**

The Grange School is a Community School. Worship is therefore an important part of the school day as it gives us the opportunity to come together as a community. It is attended by all pupils, staff and any visitors in school are very welcome to join in.

At The Grange School we recognise that Collective Worship is an important opportunity to provide opportunities for our students Spiritual, Moral, Social and Cultural development.

#### **Aims**

It is our aim at The Grange School that worship should:

- Contribute to the spiritual, social, moral and cultural development of each child.
- Include and be based upon:
  - ✓ The Grange Way;
  - ✓ The Grange Vision;
  - ✓ Anti-Bullying;
  - ✓ Faith Days;
  - ✓ Charity
  - ✓ Fundamental British Values
- Give expression to, and reaffirm and practise the values of the school community.
- Allow reflection and response to the fundamental questions of life and those things that are of eternal concern and value to human beings.
- Celebrate and give thanks for the achievements within the school, local and international community and occasions of significance, including festivals.
- Foster and enable a concern for the needs of others, a recognition of the vulnerability of self and of others.
- Provide members of the school community with the opportunity to praise and reach out to God.
- Provide members of the school community with the opportunity experience stillness and quiet.
- Provide members of the school community with the opportunity to respond to Christian language and symbolism.
- Provide members of the school community with the opportunity to experience a variety of forms of prayer and meditation. These might include praise, seeking forgiveness, asking on behalf of self and others or quiet reflection.
- To help pupils to begin to understand the nature and purpose of worship.
- Provide a foundation for a mature understanding and practice of worship in the future.

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#### **Legal Status of Collective Worship**

The 1988 Education Reform Act requires that 'all pupils in attendance at a maintained school shall on each day take part in an act of Collective Worship'. We seek to do our best to keep the spirit of this legislation seeking to provide as many high quality acts of worship as is practically possible.

To provide students with variety in their experience of acts of worship may take the form of a whole school act of worship for all pupils or separate acts of worship for students in different age groups or school groups. Collective Worship may be held at any time during the school day.

The responsibility for arranging school worship in our school rests with the head teacher who after consultation with the governing body will appoint a teacher with the responsibility for co-ordinating Collective Worship in the school.

All acts of worship are in accordance with the guidance issued in circular 1/94 which states that worship should be of a 'wholly or mainly of a broadly Christian character' and not distinctive of any particular Christian denomination. By broadly Christian in this school we mean that: -

- Worship contains some elements that accord special status to Jesus, his teachings and actions,
  e.g. The Sermon on the Mount.
- Sharing with students the Christian belief that all Christians are called to continue Jesus' work of love and compassion for their fellow human beings through the exploration of key Christian concepts such as Love, trust, forgiveness, mercy, humility, courage and integrity, respect for life, value of an individual, justice, co-operation and service, honesty and truthfulness.

Acts of Collective Worship at The Grange School take into account the pupils' ages, aptitudes and family backgrounds.

The head teacher and governors, on advice from the Worship co-ordinator, may apply for a determination from SACRE if there are a large number of pupils in the school from a particular non-Christian faith background.

The school recognises that there is a difference between Acts of Collective Worship and the assembly of pupils. On some occasions assembly may proceed or follow an Act of Collective Worship. When this happens the transition from Assembly to worship will be marked in some suitable way e.g. the lighting of a candle or reflecting on an image on the OHP, moment of silences and reflection etc

### **Rights of Withdrawal**

At The Grange School we seek to be an inclusive community however we respect the right of parents to withdraw their children for Collective Worship. This school expects that withdrawal will only be made following parental discussion with the head teacher/worship co-ordinator followed by written confirmation of withdrawal.

The school has a system of suitable supervision for students withdrawn from Acts of Collective Worship. However, no additional work is set or followed in this time.

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All teachers, including the head teacher, have the right of withdrawal from the Act of Collective Worship, but the head teacher, should he or she wish exercise this right, maintains statutory accountability for Acts of Collective Worship in The Grange School.

This right of withdrawal doesn't extend to assemblies.

### Organisation e.g.

Day	Person Leading	Main Hall
Monday	Head/Visitor/Vicar	Whole School 1045 am
Tuesday	Class Teacher/Phase leader	KS1 hall/KS2 classrooms
Thursday	Class Teacher/Phase leader	KS1 hall/KS2 classrooms
Friday	Celebration of Work	Whole school 1045 am

### Planning, Recording and Evaluation

Collective worship will be treated like any other part of the curriculum when it comes to matters of planning, delivery, resourcing and evaluation. The content and methodology of Collective Worship should be varied and there should be evidence of this in planning.

Each term there is a range of topics based on;

- ✓ The Grange Way;
- ✓ The Grange Vision;
- ✓ Anti-Bullying;
- ✓ Faith Days;
- ✓ Charity;
- ✓ Fundamental British Values
- ✓ and significant days in the World Calendar

The topics and themes are published at the beginning of the academic year. Those leading worship that week are encouraged to relate their worship to this theme. The themes chosen are broad enough to allow all those leading worship to approach the theme from their own perspective. This will mean that by the end of the week the pupils will have had the opportunity to reflect on the theme from a variety of viewpoints. Alternatively, class teachers may develop their worship from themes and events that occur on the curriculum during the week.

This pattern is flexible and on occasions it is recognised that teachers may feel that they need to respond to local or national events.

Each person leading worship is asked to plan his or her act of worship in as much detail as they would any learning activity. A worship-planning group meets once a term led by the worship coordinator. These meetings are an opportunity to review and evaluate the last terms Acts of Collective Worship and to plan themes for the next term.

One of The Grange School's governors has a role monitoring Collective worship at the school.

We seek to encourage pupils to voice their views on collective worship and to be a part of the evaluation process. The school council regularly seeks the views of their classmates and reports these findings to the schools council.

## Resources

Resources for worship are monitored by the worship leader and kept in the Locked cupboard opposite the HT's office. The school has a budget to develop these resources.

